

CONFLICT MINERALS POLICY

In politically unstable areas, the minerals trade can be used to finance armed groups, to fuel forced labour and other human rights abuses and to support corruption and money laundering. And considering that there are several points (e.g.: extraction, refining, transportation) in the supply chain of the so-called **Conflict Minerals** or 3TG (tin, tantalum, tungsten and gold) – which have a large use in many industrial fields, automotive included – where money from their sale might be used for illegal activities, MTA S.p.A. firmly believes it is a precise **social responsibility** not to sustain, even unwittingly through purchases, any conflict, violence and human rights violation.

MTA S.p.A. thus commits itself to purchase raw materials, metals, components and other products that may contain 3TG minerals, according to the following **due diligence:** suppliers are required to declare the presence (if any) and origin of 3TG minerals in the products supplied and such minerals are expected to be obtained from environmentally and socially responsible sources and to be conflict free.

To this scope, all new suppliers – as expressed in "MTA Purchasing General Terms and Conditions" they are asked to subscribe – need to perform an accurate inquiry along their supply chain and provide their **Conflict Minerals Reporting Template** (CMRT), developed by Responsible Minerals Initiative.

Suppliers are also engaged in a periodical assessment about their responsible procurement of 3TG minerals and they are expected to:

- have complete and up-to-date knowledge of 3TG content of the products supplied;
- implement due diligence measures along their supply chain to be sure to purchase 3TG only from responsible sources;
- submit their updated CMRT upon request;
- plan proper actions to make their products "conflict free" in case of detection of any 3TG minerals supplied from smelters or refiners not considered as "conflict free".

The ultimate purpose of this commitment is to ensure a **conflict free supply chain**.

All MTA S.p.A. suppliers need to support these efforts, making them as their own, encourage and sensitize in turn their vendors as well.