



OCCUPATIONAL HEALTH AND SAFETY POLICY

MTA S.p.A. recognizes the protection of occupational health and safety as a fundamental pillar of its corporate management. The company is constantly committed to complying with all pertinent regulations, fulfilling applicable obligations, and adhering to all agreements regarding occupational health and safety. This commitment translates into a continuous pursuit of improvement in this area, elevating it to a primary strategic priority.

To this end, MTA has implemented and maintains a Health and Safety Management System within its facilities in accordance with the requirements of the UNI ISO 45001:2018 standard. This system is the primary tool adopted by the company management to prevent accidents and occupational diseases, as well as to pursue continuous and sustainable optimization of working conditions.

The use of the Safety Management System, compliant with the principles of the ISO 45001 standard, also promotes the dissemination of a culture of safety among all workers and stakeholders involved. This system represents a benchmark for setting company objectives.

This policy, considered by the company management to be a formal and public commitment to safeguarding the health and safety of workers, is structured into the following priority areas:

- **Application of health and safety management principles:** Creation of a hierarchy of intervention to eliminate risks, replace them, technically control hazards, adopt specific work procedures and ensure the use of personal protective equipment.
- **Analysis and management of sustainable risks:** Recognition and management of health and safety risks arising from MTA's activities, including physical, chemical and psychological risk conditions.
- **Opportunity assessment:** Understand and manage opportunities for improving health and safety.
- **Defining job obligations:** Establish employee obligations and verify adherence to safety practices.
- **Resources for the prevention and management of emergencies:** Ensure the human, instrumental and economic resources necessary for the management of risks and emergencies.
- **Incident Recording and Analysis:** Document and analyze health and safety incidents and issues.
- **Particular attention to vulnerable categories:** Specifically address risks that may affect people in vulnerable conditions, such as disabled workers, pregnant women, new hires, and temporary or external staff.
- **Information and training:** Provide information on company risks and adequate training to enable workers to operate safely.
- **Promoting participation:** Encourage consultation and participation of workers and their representatives on health and safety matters.

Codogno, 21/10/2025

ing. Antonio Falchetti

A handwritten signature in blue ink, appearing to read 'Falchetti', is written over a horizontal line.