



RESPONSIBLE MINERALS SOURCING POLICY

MTA S.p.A. recognizes the importance of adopting responsible sourcing policies for the minerals used in its products, aware of the crucial role that companies play in promoting ethical and sustainable business practices, in particular with regard to minerals from conflict and high-risk areas, which are widely used in many industrial sectors, including automotive.

MTA S.p.A. firmly believes that it is a specific social responsibility not to support, even unwittingly through its purchases, any armed conflicts or human rights violations that may be perpetrated at various points (e.g. extraction, refining, transportation) of the supply chain of the so-called **Conflict Minerals** (tin, tantalum, tungsten and gold -3TG-) and **Extended Minerals** (cobalt and mica).

Based on the Responsible Minerals Initiative (RMI), a global initiative that provides tools and resources to help companies conduct due diligence in their mineral supply chain, and on the OECD Due Diligence Guidelines for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, MTA has the following objectives:

- ✓ ensure that the minerals used in its products do not finance or support armed conflicts and human rights abuses;
- ✓ promote responsible and transparent sourcing practices throughout the supply chain;

committing to:

- ✓ assess the risks associated with the sourcing of minerals from its suppliers;
- ✓ collaborate with customers to enhance transparency and accountability in the mineral supply chain.

For this reason, MTA requires its suppliers to:

- ✓ have a complete and up-to-date understanding of the contents of the minerals used in the products provided;
- ✓ put in place due diligence measures throughout their supply chain to make sure they only acquire raw materials, metals, components and other products that may contain the minerals involved only from responsible sources;
- ✓ submit their updated CMRT (Conflict Minerals Reporting Template) and EMRT (Extended Minerals Reporting Template), developed by RMI, upon request;
- ✓ plan actions to make their products conflict free, in case of the detection of minerals supplied by smelters or refiners considered to be at risk;
- ✓ adhere to the principles outlined in this policy and encourage and increase awareness among their suppliers in this regard.