



Information Security Policy

This Policy defines the commitments and general objectives regarding information security for the MTA Group.

Among the many resources useful to the MTA Group to provide products and services to the Customer, "information" is also a fundamental asset that allows the Group companies to pursue their mission and fulfill commitments to each interested party (employees, customers, suppliers, institutions, local community).

It is therefore necessary that information management is also in line with best operating practices and with legal, contractual or regulatory requirements/constraints: information management in MTA must guarantee the fundamental characteristics of INTEGRITY, AVAILABILITY and CONFIDENTIALITY of the information itself.

The management of the MTA Group has therefore decided to implement its own "information security management system" which will progressively affect the entire Group and which will find its initial application:

- in the headquarter of Codogno, as the Group site which provides "Information Technology" support to all the companies in the Group;
- in the companies MTA Slovakia sro, MTA Brasil Ltda and MTA Antenne srl, due to the requests from some of their "automotive" customers.

Other MTA Group units will apply part of fundamentals of the "information security management system", consistently with the relationship existing with the Headquarter, in the "Information Technology" management.

Taking inspiration from the requirements for information security management systems defined in the ISO/IEC 27001:2022 standard, the MTA Group intends to:

- create and implement a management system that guarantees full consideration of the rules and reference standards for information security, whether these derive from the law or expressed by MTA customers;
- consolidate and improve its image in the market by committing to "business continuity" by reducing the risks of interruption of supplies/services resulting from potential incidents in information management;
- reduce the damage that could occur following any incidents in the management of company information.

The Information Security Management System of the MTA Group will ensure that legal, regulatory and contractual requirements regarding the security of company information/data are met, including the requirements specifically dedicated to the protection of personal data (Regulation EU 2016/679 and any other national provisions regarding the protection of personal data).

The approach to information security management will be based on "risk", identifying and implementing actions proportionate to the risk level that is considered as "assumable" by the Group; the criteria adopted for risk assessment and management will also be consistent with the procedures and strategies defined by the MTA Group for the quality of the product, the safeguard of the environment and the protection of people's health & safety.

Starting from this Policy, the MTA Group intends to prepare every indication/procedure that is useful in terms of information security, guaranteeing its continuous updating (for example, operational indications for the management of company tools, for access management, for incident management, information recovery, etc.).

In the MTA Group, through staff training, the management is committed to internally promoting full awareness of information security principles and objectives, so that they are considered at every company level.

Failure to comply with the intentions of this Policy or violation of the rules established for information security in the MTA Group may lead to the application of the permitted sanctioning measures and, for parties external to the Group, the review of existing contractual relationships with the MTA Group.

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